



Superintendent Robb introduced William French High School English Teacher Jeremy Herriges.  
Mr. Herriges introduced and President LeFevre pres

Fremd High School Teacher Assistant Elizabeth Grossman was honored in the Educational Service Personnel category. Principal Lisa Small refers to Beth as the “mother hen” of the Viking Tutoring Center, the person who protects, pushes, and watches over students who are struggling academically, and many

President LeFevre presented a crystal apple to Taylor for receiving a “Those Who Excel”

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mung, that the consent agenda be approved.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowicz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

\*Approval of Minutes – Regular Meeting of October 27, 2011

Mrs. Klimkowicz made a motion, seconded by Mung, that the minutes of the regular meeting of October 27, 2011 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowicz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

\*Closed Session Audio Tape Recordings

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the following Board of Education meetings at least 18 months prior to tonight's meeting the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: May 13, 2010 and May 27, 2010.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowicz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

\*Approval of Bills for Payment

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that bills in the amount of \$1,712,986.64 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowitz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

\*2011-2012 Revenue and Expenditure Budget Plan

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the 2011-2012 Revenue and Expenditure Budget Plan be accepted as presented.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowitz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

\*Resolution Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Mrs. Klimkowitz made a motion for 2011-2012 revenue 7( )Tj 30arur415 -





Nay: None

The motion carried unanimously.

### Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

### Education Research Development/Legislative Report

Mr. Gerber reported on the recent activities of Ed-Red.

### Announcements

President LeFevre made the following announcements:

- |             |         |    |  |
|-------------|---------|----|--|
| A. November | 11      | -- | Veterans Day – All District Buildings Closed   |
| B.          | 14      | -- | Teacher Institute Day – No Classes   |
| C.          | 14      | -- | Hoffman Estates High School Fall Sports Awards – 7:00 p.m. – Mr. Gerber and Mrs. Klimkowicz Attending  |
| D.          | 15      | -- | Palatine High School Fall Sports Awards – 7:00 p.m.  |
| E.          | 15      | -- | William Fremd High School Fall Sports Awards – 7:00 p.m.   |
| F.          | 15      | -- | Hoffman Estates High School National Honor Society Induction – 7:30 p.m. – Mrs. Klimkowicz Attending   |
| G.          | 18 - 20 | -- | Illinois Association of School Boards/Illinois Association of School Administrators/Illinois Association of School Business Officials Annual Conference – Chicago – Mr. Gerber, Mrs. Klimkowicz, Mr. LeFevre, and Dr. Robb Attending |
| H           | 24      | -- | Thanksgiving Day – All District Buildings Closed   |
| I.          | 25      | -- | Thanksgiving Holiday All District Buildings Closed   |
| J. December | 8       | -- | Next Board of Education Meeting – 7:30 p.m.  |

### Closed Session

Mr. Robertson made a motion, seconded by Mrs. Klimkowicz, that the Board of Education enter closed session to review closed session minutes, discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and selling price of real estate.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowicz  
Bill Robertson  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 8:46 p.m. and resumed its meeting at 9:07 p.m.

### Selling Price of Real Estate

Mrs. Klimkowitz made a motion, seconded by M. Burke, that the Board of Education hereby rejects the sale of the property at 743 Brockway, Palatine to Sudheer V. Chakka and Sreevani Rachakonda; further, that the Board does not authorize the Superintendent to sign any documents for or on behalf of the Board thereby voiding the contract.

On which a roll call vote was held with the following results:

Aye: Anna Klimkowitz  
Mucia Burke  
Bill Robertson  
Richard Gerber  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by M. Robertson, that the Board of Education hereby approve the sale of the property at 743 Brockway, Palatine to Adam and Sharon Faier for the amount of \$635,750; further, that the Board authorizes the Superintendent to sign any documents for and on the Board's behalf to consummate the sale.

On which a roll call vote was held with the following results:

Aye: Mucia Burke  
Anna Klimkowitz  
Edward Yung  
Bill Robertson  
Richard Gerber  
Robert LeFevre

Nay: None

The motion carried unanimously.

### Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees

Mrs. Klimkowitz made a motion, seconded by M. Burke, that the Board of Education accept the retirement requests of Gary Gordon, William Fremd High School (December 2012); Clark Hatfield, William Fremd High School (December 2011); Cianne Klage, William Fremd High School (June 2014); Gerard O'Brien, Palatine High School (June 2015); and Karen Portschy, James B. Conant High School. (June 2012).

On which motion a roll call vote was held with the following results:

Aye: Edward Yung  
Anna Klimkowicz  
Richard Gerber  
Mucia Burke  
Bill Robertson  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Gerber, that employee #098989 be suspended for three days without pay and a Letter of Reprimand written; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which a roll call vote was held with the following results:

Aye: Richard Gerber  
Bill Robertson  
Edward Yung  
Mucia Burke  
Anna Klimkowicz  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Gerber, that employee #011291 be suspended for three days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which a roll call vote was held with the following results:

Aye: Richard Gerber  
Anna Klimkowicz  
Edward Yung  
Bill Robertson  
Mucia Burke  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mr. Robertson made a motion, seconded by Mr. Gerber, that the Board of Education affirms the emergency suspension without pay and accepts the resignation of employee #91090.

On which a roll call vote was held with the following results:

Aye: Bill Robertson  
Richard Gerber  
Edward Yung  
Anna Klimkowicz  
Mucia Burke  
Robert LeFevre

Nay: None

The motion carried unanimously.

President LeFevre announced that the special board meeting on Thursday, November 17, 2011 be cancelled.

### Adjournment

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 9:10 p.m.

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